

## Health and Safety Policy

## **OUR COMMITMENT**

At ADM Pressings, we prioritise the well-being and safety of everyone associated with our business. Our foremost commitment is to establish a secure and healthy working environment for both our staff and visitors to the facility.

## **OUR GUIDING PRINCIPLES**

We are dedicated to:

- 1. Establishing standards and allocating adequate resources for occupational health and safety that align with our moral obligations and legal requirements, guiding us towards best practices.
- 2. Creating a framework to set and achieve occupational health and safety objectives, utilising pertinent data to enhance the overall safety of our facility.
- 3. Encouraging the identification of hazards within the business, aiming to eliminate them where possible and reduce occupational health and safety risks.
- 4. Continuously improving our occupational health and safety management system through regular audits and activities focused on continual enhancement.
- 5. Engaging in ongoing consultation with the workforce and their representatives, providing regular feedback on plan performance, and involving them in the ideation process to support our improvement initiatives.

Recognising that a safe and healthy operation is fundamental to the existence of our business, we acknowledge that sound business decisions cannot be made without genuine consideration for the health and safety of individuals. ADM Pressings is steadfast in its commitment to operate in accordance with these principles.

## Acting Managing Director

Dated 4<sup>th</sup> March 2024